

# **EXHIBIT A**

EEOC FORM 131 (501)

## U. S. Equal Employment Opportunity Commission

<p><input type="checkbox"/> Ms. Claudia Cobble Human Resources Manager NORAMCO OF DELAWARE, INC. 500 Swedes Landing Road Wilmington, DE 19801</p>	PERSON FILING CHARGE
	<p>Zahra M. Mowafy</p> <p>THIS PERSON (check one or both)</p> <p><input checked="" type="checkbox"/> Claims To Be Approved</p> <p><input type="checkbox"/> Is Filing on Behalf of Other(s)</p> <p>EEOC CHARGE NO. <b>170-2004-00315</b></p>

## NOTICE OF CHARGE OF DISCRIMINATION

(See the enclosed for additional information)

This is notice that a charge of employment discrimination has been filed against your organization under:

- Title VII of the Civil Rights Act       The Americans with Disabilities Act
- The Age Discrimination in Employment Act       The Equal Pay Act

The boxes checked below apply to our handling of this charge:

1.  No action is required by you at this time.
2.  Please call the EEOC Representative listed below concerning the further handling of this charge.
3.  Please provide by **16-APR-04** a statement of your position on the issues covered by this charge, with copies of any supporting documentation to the EEOC Representative listed below. Your response will be placed in the file and considered as we investigate the charge. A prompt response to this request will make it easier to conclude our investigation.
4.  Please respond fully by **16-APR-04** to the enclosed request for information and send your response to the EEOC Representative listed below. Your response will be placed in the file and considered as we investigate the charge. A prompt response to this request will make it easier to conclude our investigation.
5.  EEOC has a Mediation program that gives parties an opportunity to resolve the issues of a charge without extensive investigation or expenditure of resources. If you would like to participate, please say so on the enclosed form and respond by **29-MAR-04** to **Phil A. Goldman, ADR Coordinator, at (215) 440-2819**. If you DO NOT wish to try Mediation, you must respond to any request(s) made above by the date(s) specified there.

For further inquiry on this matter, please use the charge number shown above. Your position statement, your response to our request for information, or any inquiry you may have should be directed to:

Alfred L. Harris  
Enforcement Manager  
EEOC Representative  
Telephone: (215) 440-2811

Philadelphia District Office  
21 South 5th Street  
Suite 400  
Philadelphia, PA 19106

Enclosure(s):  Copy of Charge

## CIRCUMSTANCES OF ALLEGED DISCRIMINATION

- RACE     COLOR     SEX     RELIGION     NATIONAL ORIGIN     AGE     DISABILITY     RETALIATION     OTHER

See enclosed copy of charge of discrimination.

Date  
March 17, 2004

Name / Title of Authorized Official  
Marie M. Tomasso  
Director

Signature

## **EXHIBIT B**

IN THE UNITED STATES DISTRICT COURT  
DISTRICT OF DELAWARE

ZAHRA MOWAFY,	:	NO: 05-733
	:	
Plaintiff,	:	
	:	
v.	:	
	:	
NORAMCO OF DELAWARE, INC.	:	
and NORAMCO, INC.,	:	
	:	
Defendants.	:	
	:	

AFFIDAVIT OF LARRY L. TURNER

I, Larry L. Turner, being first duly sworn under oath, state and depose as follows:

1. I am a partner with the law firm Morgan Lewis & Bockius.
2. I have represented the Defendants in their dispute with Plaintiff since May 2004.
3. I am familiar with the litigation history of this matter.
4. My office received a copy of the Plaintiff's Default Motion by regular mail on Friday, March 17, 2006.
5. As of the filing of this response to the Plaintiff's Default Motion, I am not aware of my office or Noramco being served with a copy of the Plaintiff's Amended Complaint.

6. I understand that I am subject to punishment by law under 18 Pa. C.S. § 4904 if the foregoing statements are willfully false.



Larry L. Turner

Sworn to and subscribed  
before me this 10 day of

August, 2004. *Rosemary L. Lavin*

Notary Public

